

St. Aidan's Episcopal Church

Vestry Minutes

March 19, 2024

Present: Rector Esther Kramer, Pastora Loretta Mendoza, Donna Dinco, Laura Johnston, Charles Gardner, Eric Wetzal, Lynn Molenda, Eileen Mozinski-Schmidt

Meeting Notes

Motion to approve the agenda made by Donna Dinco; seconded by Laura Johnston

Financial snapshot reviewed and discussed

Senior Warden:

- Brought up what will the organization structure be with the committees and vestry and clergy. Consideration will be given as to what this diagram should look like.
- Reviewed and discussed Protocol for Committee Meetings & Request document. Provides accountability and content needed to make decisions
- Donna submitted a grant request to the Diocese for \$2,000 for Technology; should know by month end. Also submitted a rebate to Focus on Energy for \$270 related to the new furnace. Discussion regarding vestibule lighting and outdoor lighting and the possibility of submitting for a \$1,000 grant to reduce carbon footprint. All were in agreement Donna should proceed with the grant request. Even though overall cost will exceed the grant, this is a "must do" project.

Junior Warden:

- Three parishioners have volunteered to be on the Buildings & Gound committee.
- The garbage disposal for the single sink in the kitchen has been replaced.
- One of three furnaces was replaced. The estimated cost to replace the other two furnaces (which have the same heat exchanger as the first) would be approx. \$11,0000. The new furnace has a 30-year warranty.
- Eric had his employer, Kelmann Restoration do a walk through of the building and they have done a 3-D scan of each room in the church building (excluding the two offices). This will be helpful in discussions with future contractors. Kelmann noted that the items that likely will need short-term service and/or replacement are: Two doors leading in from the parking lot, the door coming into the parish hall, windows and toilets. They recommended that the parts not be changed out in the toilets to reduce water flow. The existing toilets are not equipped to handle a low water supply and will be more difficult to clean.
- The cost of a new commercial dishwasher will be \$1,300. This item was tabled until the next vestry meeting pending ensuring that the balance of approx. \$1,300 left over from the kitchen flooring is still accounted for.

Rector:

- Discussion of this year's Ecumenical Services
- There will be a coffee hour discussion on April 7th regarding the upcoming Special Diocesan Convention
- Forum Sundays: Rector is thinking of one per month in May, June and July. More detail to follow.

- Vestry retreat will be held at Lynn Molenda's home on May 11th (date yet to be finalized). In addition to the vestry, Pat Gardner, Tara Nooyen and Geri Kelly will be invited, along with Bruce Pollock to act as historian in a discussion of the church's timeline. Hours will be approx. 10 am – 2 pm
- The next vestry meeting will be on April 14th.

Consent Agenda: Motion to approve including the minutes (pending one typo of date of Bazaar (Dec. 7th) and Financial Material made by Donna Dinco and seconded by Mother Esther.

Closing Prayer

Submitted by: Laura Johnston, Vestry Member